

MAYFIELD CITY SCHOOL DISTRICT
Wednesday, October 25, 2017 – Regular Board Meeting
Baker Administration Building
Irene P. Kay Board Room
1101 S.O.M. Center Road
Mayfield Heights, OH 44124-2006
7:00 P.M.

1. OPENING ITEMS

A. ROLL CALL - Mr. Ron Fornaro, Ms. Sue Groszek, Mr. Al Hess, Mr. George J. Hughes, Mr. Jimmy Teresi

Meeting called to order at 7:00PM

2. PLEDGE OF ALLEGIANCE/HONORS --

The Pledge of Allegiance will be led by Millridge Elementary Students: Dante Schaffer and Audrey Schiller

OCTOBER 2017 CO-STUDENTS OF THE MONTH:

DANTE SCHAFFER (Grade 5) and AUDREY SCHILLER (Kindergarten)

DANTE SCHAFFER

The Millridge Elementary School fifth grade teachers would like to recognize **Dante Schaffer** as our Millridge Student of the Month!

Dante is a well-rounded student in so many ways, and he works very hard to uphold our school-wide expectations of the **P.R.I.D.E.** program.

First, Dante always has a “**Positive attitude**”. He comes to school prepared and ready to learn. He is one of the first students to follow directions, and often, other students will follow his lead.

Second, Dante is “**Respectful**” of others, always treating them the way he would want to be treated. He ALWAYS says “please and thank you” and always has a smile on his face.

Third, he shows “**Integrity**” by completing assignments to the best of his ability and on time. He is very honest and works well collaborating in groups.

Fourth, he shows “**Discipline**” by following the rules of the classroom and the school. When asked what he does after school, the first thing he said was “homework”!

Finally, Dante shows “**Empathy**” toward his classmates. Recently, instead of turning in his P.R.I.D.E. stickers for a reward for himself, he used them to get a horseshoe reward that benefited his whole class! Outside of school, Dante enjoys playing basketball, soccer and baseball. Dante exemplifies P.R.I.D.E. in all that he does! This is why we chose him as the Millridge 5th grade student of the month!

AUDREY SCHILLER

Audrey Schiller has been awarded this very special honor because of how hard she works at school and how exceptionally kind she is to everyone. Audrey always thinks of others by helping them and listening with a loving heart. Her compassionate ways are contagious and sets a wonderful example for others.

She is always polite and well mannered. She often gives compliments and hugs to others. Everyone wants to be her friend and I have heard on more than one occasion a child in our class say, “I like playing with you Audrey, because you are so nice.”

Audrey exemplifies an outstanding student by always giving more than 100 percent effort. For example, it is a huge accomplishment that she has already memorized all the Kindergarten and First Grade Star/sight words within the first month of school. Her determination for pushing herself to excel beyond and above is extremely impressive. Everyone admires her ambition and fortitude.

Last, but not least, Audrey also has a beautiful smile that lights up the room. She enters the classroom with a smile and it stays on her face making others smile back. She notices right away if someone is feeling sad and will ask them how she can help put a smile back on their face. Needless to say, everyone loves Audrey! She can see the positive in everything and is an amazing, wonderful role model. Audrey is more than deserving to have this honor bestowed upon her.

3. PRESENTATIONS

A. PRESENTATION, MILLRIDGE ELEMENTARY - MR. CRAIG CAROFF

B. PRESENTATION, FINANCIAL OVERVIEW - MR. SCOTT SNYDER

4. COMMUNITY COMMUNICATIONS

None

5. PRESIDENT'S ANNOUNCEMENTS

None

6. BOARD MEMBER COMMITTEE REPORTS

None

7. SUPERINTENDENT'S ANNOUNCEMENTS

Dr. Kelly gave a fall sports update and congratulated all teams and participants for a wonderful season. Commented on the development of music walls at Gates Mills and what a wonderful project. Great work by our teaching staff for their deep dive into our curriculum. And kudos to the staff, students, and community for the 1:1 technology roll out.

8. SUPERINTENDENT'S CONSENT AGENDA

Board Action: 2017-173

A. ADMINISTRATION - SUBSTITUTE

The Mayfield Board of Education approved the following personnel items for the 2017-2018 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports

from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

Deborah Grant - \$432.33 per diem

B. CERTIFIED APPOINTMENTS - REGULAR REPLACEMENT TEACHERS

Jayne Fasola

Tentative Assignment: Regular Replacement Teacher-6th Grade, Middle School, effective 10/17/2017
Salary: \$251.52 per diem

Daisha Levy

Tentative Assignment: Regular Replacement Teacher–Guidance, High School, effective 10/17/2017
Salary: \$254.63 per diem

Deegan Vigliotti

Tentative Assignment: Regular Replacement Teacher–Art, Millridge Elementary, effective 10/17/2017
Salary: \$261.00 per diem

C. CERTIFIED - SUPPLEMENTALS

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental</u>	<u>Salary</u>
Ross	Bandiera	9 th Grade Boys Basketball Coach, Step 3	\$5,733.00
Mary	Bright	Flag Corp Coach – (67%)	\$1,066.67
Mary	Bright	Cattette Advisor – (67%)	\$1,066.67
Matthew	Dugovics	Wrestling 7/8 th Assistant Coach, Step 3	\$3,329.00
Daisha	Levy	Extended Days – 10	\$2,546.30
Daisha	Levy	Guidance Ratio - .03	\$1,413.18
Jeri	Mismas	Volleyball – 9 th Grade Coach, Step 3	\$4,069.00
Melissa	Mook	Curriculum – PD -10/11/17, Zones of Regulation Webinar	\$120.00 per day
John	Reilly	Teach an Add'l Class-MS (14 days)	\$669.81
Gabriella	Velotta	Cheerleading JV –Fall, Step 2	\$1,757.00
Amy	Witte	AM/PM Supervision	\$17.04 per hour

D. CERTIFIED - LEAVE OF ABSENCE

Gina Farmer - Paid sick leave as a deduction from accumulated sick leave balance beginning May 1, 2017 and continuing through May 26, 2017. Unpaid sick leave began on August 10, 2017

and ran through October 19, 2017. FMLA ran concurrently with paid and unpaid leave only through October 4, 2017.

Amy Glicker - Paid sick leave as a deduction from accumulated sick leave balance beginning August 10, 2017 and continuing through September 18, 2017. Unpaid sick leave began on September 19, 2017 and will run through May 25, 2018. FMLA ran concurrently with paid and unpaid leave only through October 31, 2017.

Kate Marciano - FMLA - Paid sick leave as a deduction from accumulated sick leave balance began August 10, 2017 and ended October 10, 2017.

Kristen Russo - Paid sick leave as a deduction from accumulated sick leave balance beginning August 10, 2017 and ran through August 18, 2017. Unpaid sick leave began on August 21, 2017 and ran through September 29, 2017. FMLA ran concurrently with paid and unpaid leave.

E. CERTIFIED - SUBSTITUTE GUIDANCE COUNSELOR

Daisha Levy - \$100.00 per day - (8/10/17-10/16/17)

F. CLASSIFIED - APPOINTMENTS

Shawna Winger - Food Service Employee at Middle School, effective 10/16/17, 3 hrs. per day @ \$10.89 per hour.

G. CLASSIFIED - CHANGE OF STATUS

Thomas Algeri, has satisfactorily completed his 90-day probationary appointment as Head Day Custodian at the High School, and it is recommended that he remain in that position for the balance of the 2017-2018 school year.

H. CLASSIFIED - SUBSTITUTES

Mary	Stephens	Bus Driver Substitute
Todd	Huston	Custodial Substitute
Theresa	Monaco	Bus Monitor Substitute
Irene	Flanik	Instructional Assistant/Job Trainer Substitute
Jennifer	Marcelewski	Instructional Assistant/Job Trainer Substitute
Donna	Przybysz	Instructional Assistant/Job Trainer Substitute
Jennifer	Marcelewski	Building Monitor Substitute
Marsha	Myslenski	Building Monitor Substitute
Donna	Przybysz	Building Monitor Substitute
Donna	Przybysz	Library Assistant Substitute
Donna	Przybysz	Secretarial Substitute
Gabriella	Velotta	Secretarial Substitute

I. CLASSIFIED - RESIGNATIONS

THE FOLLOWING EMPLOYEE IS RESIGNING FROM HIS CURRENT POSITION, AS INDICATED BELOW:

Brian Grzybowski is resigning from the position of Custodian Class 1 PT Nights – Sat/Sun at the High School, effective 10/23/2017.

J. CLASSIFIED - SUPPLEMENTALS

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental</u>	<u>Rate</u>
Melissa	Kirkland	AM/PM Supervision	\$17.04 per hour
Melisa	Ungrady	AM/PM Supervision	\$17.04 per hour
Cindy	LaConte	PSAT Training Meeting	\$22.97 per hour
Judy	Cosenza	PSAT Training Meeting	\$22.97 per hour

K. WILDCAT SPORT AND FITNESS

Duncan Daugherty, Lifeguard General, Minimum Wage, plus \$.10, effective 10/10/2017.

Daniel Konecek, Lifeguard General, Minimum Wage, plus \$.10, effective 10/15/2017.

L. ATHLETIC WORKERS

Tyler Haba

Lauren Krupar

Judith Marrotte

M. ADDENDUM - CERTIFIED APPOINTMENTS

Patricia Saluan

Tentative Assignment: Reading Intervention Specialist – District Wide

Education: John Carroll University – Ohio – BA- 2005

Experience: 2 Years

Contract: 1 Year Limited Contract for the 2017/18 school year, effective October 23, 2017

Salary: \$36,646.49 – BA150, Step 2 - Pro-rated for 136 days

N. ADDENDUM - CERTIFIED SUPPLEMENTALS

Paula Canfield - AM/PM Supervision, \$17.04 per hour.

O. ADDENDUM - CLASSIFIED APPOINTMENTS

Melanie Frate - Special Needs Assistant at Gates Mills School, effective 10/24/17, 6 hrs. per day @ \$16.48 per hour.

P. ADDENDUM - CLASSIFIED CHANGE OF STATUS

George Durichko, has satisfactorily completed his 90-day probationary appointment as Bus Driver at the Transportation Department, and it is recommended that he remain in that position for the balance of the 2017-2018 school year.

Q. ADDENDUM - ATHLETIC WORKER

Debra Elliott

Motion by James Teresi, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

9. TREASURER'S REPORT

A. FINANCIAL STATEMENTS FOR SEPTEMBER 30, 2017 -- ATTS. #1, 2, 3, 4, 5, 6, & 7

Board Action: 2017-174

The Mayfield Board of Education approved the following financial reports for the month ending September 30, 2017. Atts. #1, 2, 3, 4, 5, 6, & 7

The financial statements include: Cash Position Report Summary, Cash Position Report Detail, Account Summary Trial Balance, Revenue Receipt Report, Temporary Annual Supplemental Appropriation Certificate, Vendor Fiscal Year Summary, Appropriation Report. Atts. #1, 2, 3, 4, 5, 6, & 7.

Motion by George J Hughes, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. DONATIONS

Board Action: 2017-175

The Mayfield Board of Education accepts the following donations:

1. A donation of \$500.00 for student lunches provided during the High School Wildcat Read Program, was received from Mr. Mel Kurtz of Quaizar, c/o 7616 Riverview Rd., Brecksville, OH 44141.

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2. A donation of \$100.00 for the CEVEC Dinner Dance was received from the Mayfield Education Association, c/o Mr. John Sullivan, Mayfield High School, 6116 Wilson Mills Road, Mayfield Village, OH 44143.
3. A donation of \$300.00 for the CEVEC Dinner Dance was received from Progressive Insurance, PO Box 94568, Cleveland, OH 44101.
4. A donation of \$6,000.00 for the Tom Dodson Baseball account was received from the Thomas Dodson Family, in his memory, c/o Mr. Michael Dodson, 966 SOM Center Rd., Mayfield Village, OH 44143.
5. A donation of \$2,000.00 for the CEVEC Program was received from the Thomas Dodson Family, in his memory, c/o Mr. Michael Dodson, 966 SOM Center Rd., Mayfield Village, OH 44143.
6. A donation of 8 x 8 Slagite II Thinshell concrete block, valued at \$816.32, was received from Koltcz Concrete Block Company, 7660 Oak Leaf Road, Oakwood Village, OH 44146.
7. A donation of \$200.00 for the CEVEC Dinner Dance was received from the Mayfield High School Alumni Association, c/o 1143 E. Miner Rd., Mayfield Heights, OH 44124.

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. DONATION – CORRECTION

Board Action: 2017-176

The Mayfield Board of Education accepts the following correction:

CORRECTION:

The donation amount from Judge Mary Kay Bozza should have been listed as \$30.00 on the September 27, 2017 Board Agenda. It was incorrectly listed as \$50.00, which included the price of two tickets.

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

10. OTHER TREASURER'S BUSINESS

A. MINUTES -- Special Board Meeting of September 25, 2017 and Regular Board Meeting of September 27, 2017 ATT. #8

Board Action: 2017-177

The Board approved the Minutes of the Special Board Meeting of September 25, 2017 and the Regular Board Meeting of September 27, 2017. Att. #8

Motion by George J Hughes, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. PSI AFFILIATES, INC. AGREEMENT FOR 2017-2018 SCHOOL YEAR -- ATT. #9

Board Action: 2017-178

The Mayfield Board of Education approved contracted services through PSI Affiliates, Inc. to provide a Title I Teacher at Julie Billart School to be paid entirely from Title I funds for the 2017-2018 school year. Att. #9

Motion by Ron Fornaro, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. ELIGIBLE SCHOOLS FOR PARENTAL TRANSPORTATION REIMBURSEMENT-UPDATE -- ATT. #10

Board Action: 2017-179

The Board approved that updates be made to the September 27, 2017 Board of Education Meeting Resolution #2017-168, Attachment #10, 2017-2018 Eligible Schools for Parental Transportation Reimbursement. Att. #10

Motion by James Teresi, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

D. ADDENDUM: FIVE YEAR FORECAST – ADD. ATT. #1

Board Action: 2017-180

FIVE-YEAR FORECAST --

The Mayfield Board of Education approved the five-year forecast as required by ORC 5705.394 inclusive of all assumptions contained therein, and directed the Treasurer to file said forecast with the Ohio Department of Education by no later than October 31, 2017 as found in Addendum Att. #1.

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

11. OTHER BUSINESS

A. APPROVAL OF A TENTATIVE AGREEMENT WITH THE MAYFIELD EDUCATION ASSOCIATION (MEA) -- ATT. #11 A,B,C

Board Action: 2017-181

The Mayfield Board of Education approved the tentative agreement documents as found in Att. #11 A, B, C with the Mayfield Education Association (MEA) and authorize the Superintendent and Treasurer to incorporate the changes and perform any ministerial or non-substantive edits to the collective bargaining agreement in conjunction with the bargaining unit leadership. The successor agreement is effective 07-01-18 thru 06-30-22.

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. APPROVAL OF A TENTATIVE AGREEMENT WITH THE MAYFIELD EDUCATION ASSOCIATION - EDUCATION SUPPORT PROFESSIONALS (MEA-ESP) -- ATT. #12

Board Action: 2017-182

The Mayfield Board of Education approved the tentative agreement documents as found in Att. #12 with the Mayfield Education Association - Education Support Professionals (MEA-ESP) and authorize the Superintendent and Treasurer to incorporate the changes and perform any ministerial or non-substantive edits to the collective bargaining agreement in conjunction with the bargaining unit leadership. The successor agreement is effective 07-01-18 thru 06-30-22.

Motion by James Teresi, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. APPROVAL OF A TENTATIVE AGREEMENT WITH THE MAYFIELD ASSOCIATION OF SUPPORT PERSONNEL (MASP) -- ATT. #13

Board Action: 2017-183

The Mayfield Board of Education approved the tentative agreement documents as found in Att. #13 with the Mayfield Association of Support Personnel (MASP) and authorize the Superintendent and Treasurer to incorporate the changes and perform any ministerial or non-substantive edits to the collective bargaining agreement in conjunction with the bargaining unit leadership. The successor agreement is effective 07-01-18 thru 06-30-22.

Motion by Al Hess, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

D. ADDENDUM: Employee Severance Plan Resolution - Educators Preferred Corporation – ADD. ATT. #2

Board Action: 2017-184

The Mayfield Board of Education approved a resolution regarding an Employee Severance Plan and recognize Educators Preferred Corporation as the agent and consultant of record with further covenants as found in Addendum Att. #2.

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

E. MEMORANDUM OF UNDERSTANDING - EMPLOYEE SEVERANCE PLAN WITH THE MAYFIELD EDUCATION ASSOCIATION (MEA) - ATT. #14

Board Action: 2017-185

The Mayfield Board of Education approved a Memorandum of Understanding with the Mayfield Education Association (MEA) regarding an employee severance plan with specific details found in Att. #14.

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

F. MEMORANDUM OF UNDERSTANDING - EMPLOYEE SEVERANCE PLAN WITH THE MAYFIELD EDUCATION ASSOCIATION - EDUCATION SUPPORT PROFESSIONALS (MEA-ESP) - ATT. #15

Board Action: 2017-186

The Mayfield Board of Education approved a Memorandum of Understanding with the Mayfield Education Association - Education Support Professionals (MEA-ESP) regarding an employee severance plan with specific details found in Att. #15.

Motion by George J Hughes, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

G. MEMORANDUM OF UNDERSTANDING - EMPLOYEE SEVERANCE PLAN WITH THE MAYFIELD ASSOCIATION OF SUPPORT PERSONNEL (MASP) - ATT. #16

Board Action: 2017-187

The Mayfield Board of Education approved a Memorandum of Understanding with the Mayfield Association of Support Personnel (MASP) regarding an employee severance plan with specific details found in Att. #16.

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

H. APPROVAL OF MODIFICATIONS TO THE ADMINISTRATIVE COMPENSATION SCHEDULE – ATT. #17

Board Action: 2017-188

The Mayfield Board of Education approved the modifications to the Administrative Compensation schedule as found in Att.#17.

Motion by James Teresi, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

I. APPROVAL OF MODIFICATIONS TO THE EXEMPT SECRETARIAL STAFF COMPENSATION SCHEDULE – ATT. #18

Board Action: 2017-189

The Mayfield Board of Education approved the modifications to the Exempt Secretarial Staff compensation schedule as found in Att.#18.

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

12. OTHER BOARD BUSINESS

A. IN MEMORIAM

Glen Booth passed away on October 3, 2017. Mr. Booth was a retired Teacher, Principal, and Director of Personnel, who devoted 33 years to Mayfield City Schools until he retired in June of 1984.

Condolences are extended to the family of Glen Booth.

13. ADJOURNMENT

Board Action: 2017-190

The Board approved to adjourn the meeting at 8:24 p.m.

Motion by James Teresi, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

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Date Approved: _____

Signed: _____
Ms. Sue Groszek, President

Attest: _____
Mr. Scott Snyder, Treasurer